

## **July 21, 2021, Meeting Minutes Community of Christ Church Council**

Time: 6:30pm – 8:30pm

Attendees: Steve Delamater, Suze Engbretson, Jane Jackson, Cindy Kinnie, Tracy Litterer, Mark Henderson, Violet Thetford, and Larry Wade

Excused: Pastor David Eppelsheimer and Rachael Jans

Special Guest: Richard Radford, Treasurer

### **Call to Order**

Suze Engbretson, Council President, formally called the meeting to order.

### **Opening prayer & biblical work**

Due to Pastor David's absence, we did not have a typical devotional study. Suze did lead us in an opening prayer.

Suze and Pastor had planned to lead a discussion and one-to-one discussion on the various aspects of communication. Listening, non-verbal clues, and filters, can either aide us or cause misunderstandings. Everyone has had different life experiences which can change our understanding of what is said. It is important to recognize those differences and insure that all parties understand what is being communicated. Before you speak, let your words pass through five gates:

- Is it true?
- Is it necessary?
- Is it kind?
- Is it the appropriate audience/time?
- Watch your tone

She also described a letter David had received from a fellow Reverend in Kenya. He has been watching our YouTube videos and was inspired by our community's active involvement in our services.

A lengthy discussion focusing on the who and what of Zoom church without David's guiding hand was held. Suze is locating speakers, Violet will act as host, the Technical Director positions have been filled and we will be having church as normal. Everyone offered their assistance for any additional tasks.

### **Approval of Minutes**

July 7, 2021, Annual minutes were approved.

## **Financial Updates**

Richard Radford updated the council on the financial status of our church. Overall giving is continuing to decline. Monthly average is near \$7,000, (\$5,500/month less than budget) and expenses are averaging \$12,000/month (on budget), which is resulting in a \$5,000/month shortfall. Although without a building our expenses are greatly reduced, salaries, benefits, and taxes alone are nearly \$10,000/month.

Richard also mentioned that we will soon receive the insurance packet to review for the coming year. There was discussion about having Rich and the finance team seek outside counsel on investment strategies.

## **Task Force Updates**

- **Job Description update**

Suze updated the council on the status of Pastor D's job description. She shared contents from the letter sent to Pastor when we issued him the call. It was agreed that his job description include the elements from that letter.

It was agreed to have Pastor David draft his own job description, including priorities and focus for the year, taking input from a variety of sources.

- **Mission and Vision update**

Suze Engbretson updated the council on the status of the Mission Statement. Those interested meet occasionally and hope to have something to the congregation in September.

- **Worship Team Transition Update**

Cindy Kinnie and Larry Wade will be the Council liaison for the Transition Team task force. Tom Litterer has volunteered to lead the Worship Transition team.

## **Upcoming Council Events:**

- Share out on Sunday 7/25: Suze Engbretson
- Council meeting: Wednesday 8/4/2021 @ 6:30pm

## **Adjournment**

Violet Thetford, Council Secretary, formally adjourned the meeting.

Respectfully Submitted by:

Violet Thetford, Council Secretary:

Community of ChristChurch